



# Drug-Free Workplaces: A Collaborative Training Initiative



The training featured resource speakers from key agencies, including the Philippine Drug Enforcement Agency (PDEA) –IO Il Joenelyn Gareza and Atty. Catherine Docdocil, the Department of Labor and Employment (DOLE)—Ms. Jocelyn Flordelis, and CADAC representatives Ms. Nelia Dayondon, Mr. Wendell Tolibas, and Mr. Joseph Querequinia, alongside UM AVP Sitti L. Apadan. Together, they provided valuable insights on the legal framework of drug-free workplaces, effective strategies for program implementation, and approaches to creating a supportive environment for employees affected by substance use.



The Community Extension Center of the University of Mindanao, in partnership with the City Anti-Drug Abuse Council (CADAC), successfully conducted a two-day Drug-Free Workplace Training.

**52** participants across 23 private companies actively participated the event



This initiative underscores the collective effort of government agencies, the private sector, and academic institutions in building healthier, safer, and more productive communities. By fostering inter-agency cooperation and community engagement, the University of Mindanao reaffirms its commitment in promoting good health, well-being, and decent work for all.